



FROM THE NORTHWEST CORNER OFFICE

With the 2015 construction season coming to an end, I would like to take this opportunity to THANK each and every employee and just as importantly, their families they leave each day to come to work. This industry is very demanding and without the continued support from the home, success for both the employee and the employer would not be possible. From my family to yours, best wishes this holiday season and we will see you in the spring.

Tony Frattalone - President

SPOTLIGHT PROJECT

AMAZING AMAZON

WHEN IT COMES TO DELIVERY, EVERYONE KNOWS THAT AMAZON IS FAMOUS FOR THEIR “PRIME” TWO DAY SERVICE, BUT EVEN AMAZON HAD TO BE *AMAZED* AT THE EFFORT THAT FRATTALONE COMPANIES DELIVERED ON THEIR NEW SHAKOPEE MN DISTRIBUTION CENTER. THIS TOTAL “TEAM FRATTALONE” EFFORT DELIVERED A SUBSTANTIALLY COMPLETE PROJECT TO OUR CLIENT, RYAN COMPANIES US, INC., IN JUST OVER 3 MONTHS.

THIS HIGH PROFILE PROJECT HAS RECEIVED LOTS OF ATTENTION IN THE MEDIA AND LOCAL CONSTRUCTION COMMUNITY. IN ORDER TO MEET THE DEMANDING SCHEDULE IMPOSED BY AMAZON, RYAN NEEDED TO EMPLOY TWO CONCRETE CONTRACTORS, TWO ELECTRICAL CONTRACTORS AND TWO STEEL ERECTION FIRMS. BUT ALL OF THE CIVIL SITE WORK WAS COMPLETED BY ONE CONTRACTOR – FRATTALONE COMPANIES!

THE FRATTALONE EFFORTS BEGAN WITH DYLAN LARSON, DAVID NELSON AND BEN EILER, WORKING CLOSELY WITH RYAN COMPANIES TO BID AND NEGOTIATE THE CONTRACT. ONCE THE PROJECT WAS AWARDED, THE MANAGEMENT TEAM WAS ASSEMBLED INCLUDING TODD OLUND (GEN.SUP.), PAUL PEARSON (PM), MIKE MANDERS (ON-SITE PM) AND THOMAS KINMOUTH (UTILITY PM). THE SUCCESSFUL OPERATIONS IN THE FIELD WERE DUE TO THE TREMENDOUS LEADERSHIP OF TODD OLUND, BOB BRULEY (GEN.SUP.), MITCH LARSON AND PAT SKELLY (FOREMEN).

THE PROJECT RACKED UP SOME AMAZING PRODUCTION STATISTICS, INCLUDING TURNING OVER THE FIRST PORTION OF THE BUILDING PAD TO RYAN IN ONLY 18 DAYS. BUT PERHAPS MOST IMPRESSIVE IS THAT IN THE FIRST 4 MONTHS, 68 DIFFERENT FRATTALONE EMPLOYEES WORKED OVER 23,000 MAN HOURS, AVERAGING 12 HOUR SHIFTS, 6 DAYS A WEEK WITHOUT A SINGLE OSHA RECORDABLE INCIDENT!

CONGRATULATIONS TO EVERYONE INVOLVED FOR MAKING THIS PROJECT A SUCCESS FOR FRATTALONE AND OUR CLIENT RYAN COMPANIES!

MAY 2015



OCTOBER 2015



[CLICK HERE](#) TO CHECK OUT THIS PROJECT.

CLICK “TIME-LAPSE” IN THE UPPER RIGHT HAND CORNER.

FOR THE HEALTH OF IT

FIGHT THE FLU



HELP KEEP OUR WORKPLACE FLU-FREE. PLEASE DO YOUR PART TO KEEP YOURSELF AND YOUR WORKPLACE AS HEALTHY AS POSSIBLE BY FOLLOWING THESE PREVENTION STEPS:

- WASH YOUR HANDS OFTEN WITH SOAP AND WATER FOR AT LEAST 15 SECONDS OR USE ALCOHOL-BASED HAND SANITIZING RUBS OR GELS
- COVER YOUR MOUTH AND NOSE WITH YOUR SLEEVE OR A TISSUE WHEN YOU SNEEZE
- AVOID TOUCHING YOUR EYES, NOSE OR MOUTH — THIS IS HOW GERMS SPREAD
- GET PLENTY OF REST
- GET A FLU SHOT AS SOON AS IT'S AVAILABLE TO YOU

WHAT TO DO IF YOU GET SICK? FLU SYMPTOMS INCLUDE FEVER, SORE THROAT, MUSCLE ACHES, RUNNY NOSE, HEADACHE, COUGH AND FATIGUE. IF YOU EXPERIENCE ANY OF THESE SYMPTOMS, FOLLOW THESE STEPS:

- GET PLENTY OF REST
- DRINK LOTS OF FLUIDS SUCH AS WATER
- TAKE MEDICATIONS TO HELP LOWER YOUR TEMPERATURE.
- CHECK WITH YOUR DOCTOR IF YOU ARE IN A HIGH-RISK PRIORITY GROUP (ARE PREGNANT OR HAVE CONDITIONS THAT WEAKEN YOUR IMMUNE SYSTEM).

COURTESY OF HEALTHPARTNERS ®

DID YOU KNOW...

**** THE EMPLOYEE ASSISTANCE PROGRAM IS A FREE BENEFIT TO HELP YOU WITH PERSONAL PROBLEMS THAT IMPACT YOUR JOB PERFORMANCE, HEALTH & WELL-BEING.**

CONTACT :

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SAFETY SANDBOX

2015 SUMMER INTERNS COOKING FOR THE SAFETY MEETING



WINTER DRIVING

WINTER DRIVING CAN BE MORE HAZARDOUS THAN OTHER TIMES OF THE YEAR. ADDITIONAL PREPARATIONS CAN HELP MAKE A TRIP SAFER, OR HELP DEAL WITH AN EMERGENCY. THE THREE P'S OF SAFE WINTER DRIVING: PREPARE FOR THE TRIP; PROTECT YOURSELF; AND PREVENT CRASHES ON THE ROAD.

PREPARE

MAINTAIN YOUR VEHICLE: CHECK BATTERY, TIRE TREAD, AND WINDSHIELD WIPERS, KEEP YOUR WINDOWS CLEAR, PUT NO-FREEZE FLUID IN THE WASHER RESERVOIR, AND CHECK YOUR ANTIFREEZE.

KEEP IN YOUR VEHICLE A FLASHLIGHT, JUMPER CABLES, SHOVEL, SNOW BRUSH, ICE SCRAPER AND BLANKETS.

STOPPED OR STALLED? STAY IN YOUR CAR, DON'T OVEREXERT, PUT BRIGHT MARKERS ON ANTENNA OR WINDOWS AND SHINE DOME LIGHT, AND, IF YOU RUN YOUR CAR, CLEAR EXHAUST PIPE AND RUN IT JUST ENOUGH TO STAY WARM. DON'T IDLE FOR A LONG TIME WITH THE WINDOWS UP OR IN AN ENCLOSED SPACE.

PROTECT YOURSELF

BUCKLE UP AND USE CHILD SAFETY SEATS PROPERLY.

CHILDREN 12 AND UNDER ARE MUCH SAFER IN THE BACK SEAT.

LET SOMEBODY KNOW THE ROUTE YOU WILL BE DRIVING AND BRING YOUR CELL PHONE.

PREVENT CRASHES

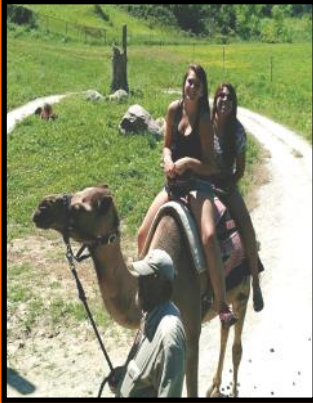
DRUGS AND ALCOHOL NEVER MIX WITH DRIVING.

SLOW DOWN AND INCREASE DISTANCE BETWEEN CARS.

KEEP YOUR EYES OPEN FOR PEDESTRIANS WALKING ON THE ROAD.

AVOID FATIGUE – GET PLENTY OF REST BEFORE THE TRIP, STOP AT LEAST EVERY THREE HOURS.

NEVER TEXT & DRIVE



THE DIRT

COMPANY EVENTS

A DAY AT THE MINNESOTA ZOO

THANK YOU TO ALL WHO WERE ABLE TO JOIN US AT THE MINNESOTA ZOO ON JULY 26TH. IT WAS AN ENJOYABLE DAY AND IT WAS NICE TO VISIT WITH YOU AND YOUR FAMILIES AT THE PICNIC. HOPEFULLY, YOU HAD A CHANCE TO EXPLORE THE WILD WOODS NATURE-BASED PLAY AREA, ONE OF OUR PROJECTS WHICH HAD ITS GRAND OPENING THAT DAY.

STEVE BUCHE MEMORIAL

THE 2ND ANNUAL STEVE BUCHE MEMORIAL SPORTING CLAYS TOURNAMENT WAS HELD ON FRIDAY SEPTEMBER 18TH AT WILD WINGS OF ONEKA. OVER \$9,000.00 WAS RAISED AND DONATED IN STEVE'S NAME TO 'HUNT OF A LIFETIME'— A NON-PROFIT ORGANIZATION THAT GRANTS HUNTING & FISHING DREAMS TO CHILDREN DIAGNOSED WITH A LIFE THREATENING ILLNESS.

CENTRAL LAKES GOLF TOURNAMENT

FRATTALONE COMPANIES HOSTED THE 17TH ANNUAL CLC GOLF TOURNAMENT ON JULY 21ST. OVER \$19,000.00 WAS RAISED FOR THE HEAVY EQUIPMENT OPERATIONS AND MAINTENANCE PROGRAM AT CENTRAL LAKES COLLEGE LOCATED IN STAPLES, MINNESOTA.

FRATTALONE COMPANIES' FALL FESTIVAL

IT WAS A BEAUTIFUL DAY FOR THE FALL FESTIVAL, HELD ON SUNDAY, OCTOBER 11TH. EMPLOYEES AND THEIR FAMILIES ENJOYED SMOKED PORK, CHICKEN AND SAUSAGE ALONG WITH ALL OF THE FIXINGS FOR LUNCH. FESTIVITIES INCLUDED A POPCORN BAR, MAKE YOUR OWN CARAMEL APPLES, A SKID LOADER BOUNCE HOUSE, AN AMAZING FACE PAINTING ARTIST, PUMPKIN DECORATING, PONY RIDES AND A PETTING ZOO ALONG WITH HAY RIDES, HEAVY EQUIPMENT SIMULATORS AND AN OPPORTUNITY TO OPERATE HEAVY EQUIPMENT WITH A TRAINED OPERATOR! THANK SO MUCH TO ALL WHO ATTENDED!

UPCOMING EVENT

FRATTALONE COMPANIES HOLIDAY PARTY

THE HOLIDAY PARTY WILL BE ON SATURDAY JANUARY 9TH AT RUDY'S REDEYE GRILL IN WHITE BEAR LAKE. A BLOCK OF HOTEL ROOMS HAVE BEEN RESERVED AT THE WHITE BEAR COUNTRY INN (ATTACHED TO RUDY'S) UNTIL DECEMBER 9TH. MAKE YOUR RESERVATIONS TODAY BY CALLING 651-429-5393. INVITATIONS WILL BE MAILED IN DECEMBER. FOR ADDITIONAL INFORMATION VISIT THE EMPLOYEE INFORMATION TAB OUR WEB SITE @ WWW.FRATTALONECO.COM.



****EMAIL SHELLY IF YOU HAVE INFORMATION TO BE PUBLISHED IN THE SCOOP AT SHELLYB@FRATTALONECO.COM**

ANNOUNCEMENTS

Congratulations

JUST MARRIED

- * PAUL PEARSON (*FCI PROJECT MANAGER*) & KRISTIN HOVDE - 8/28/15
- * ELIZABETH GAFFNEY (*DAUGHTER OF BRIAN GAFFNEY & FORMER FCI EMPLOYEE*) & CHRIS ATTAWAY - 8/28/15
- * THOMAS KINMOUTH (*FCI PROJECT MANAGER*) & INGRID NELSON (*DAUGHTER OF DAVID NELSON, FCI SR. PROJECT MANAGER*) - 10/3/15
- * DOMINIC FORLITI (*FRA-DOR TRUCK DRIVER*) & KAYLA CLARK - 10/16/15

OH BABY

- * ANDY (*FRA-DOR OPERATOR*) & AMANDA MARS WELCOMED BECKETT DAVID MARS, BORN 3/28/15
- * JEFF (*FCI FOREMAN*) & ANGELA VINER WELCOMED VINCENT VINER, BORN 5/7/15
- * MITCH (*FCI FOREMAN*) & KATRINA LARSON WELCOMED HAILEY RAE LARSON, BORN 7/31/15

FROM THE HOOK

BELOW ARE THE CURRENT STANDINGS FOR THE 2015-2016 FRATTALONE FISHING CONTEST. FOR CONTEST RULES, PLEASE VISIT EMPLOYEE INFORMATION ON OUR WEB SITE @ WWW.FRATTALONECO.COM.

BASS

- 1ST BEN EILER 18.5"
- 2ND MAVERICK WOYKE 13.5"

SUNFISH

- 1ST JEFF VINER 10.5"
- 2ND BEN EILER 8.5"
- 3RD HAYDEN EILER 8.0"

WALLEYE

- 1ST LEVI JOHNSON 27.5"

CRAPPIE

- 1ST JEFF VINER 12"
- 2ND ANGELA VINER 11"



2015
FALL
FESTIVAL



FRATTALONE FAMILY FUN



 [CLICK HERE TO CHECK OUT OUR FACEBOOK PAGE](#)