



FROM THE NORTHWEST CORNER OFFICE

Let's see... today is September 26th and it is the first beautiful sunny day we have had in a week! The weather these past few months has been extremely difficult for our industry. When we only have 9 months to do a year's worth of work, 2 months of record wet weather adds another level of challenges to our projects.

We have a lot of work to complete yet this fall and it will take some dry weather to get it done on time and on budget. Thank you to all of our dedicated team members as well as their families who have been fighting this weather challenge with us.

Special congratulations to the following people who will be receiving their years of service recognition with the Frattalone Team:

10 Years: Nate Alm & David Lee

20 Years: Randy Gansch, Dennis Hogan, Todd Johnson & Tom McClellan

25 Years: Shelly Boss, Nick Frattalone & Lee Gass

30 Years: Bob Bruley, Brian Gaffney, Steve Raiolo & John Tomlyanovich

We also would like to wish a well-deserved congratulations and farewell to Bob Bruley who has been a truly dedicated leader in our company. Bob will be retiring at the end of the year and we wish him and his wife Pam the best of luck in his retirement.

Finally, I wish you all a great and safe holiday season and look forward to seeing you at the company Holiday party.

Tony Frattalone, President

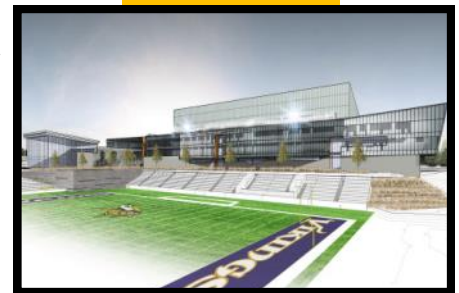
SPOTLIGHT PROJECT

MINNESOTA VIKINGS HEADQUARTERS

Frattalone Companies had already been onsite moving dirt for 3 weeks when the Minnesota Vikings held the official groundbreaking ceremony for their new headquarters and training center in Eagan on August 2nd.

In late 2015, the Vikings announced that they would purchase the nearly 200 acre former Delta Airlines headquarters property in Eagan for a new training center and headquarters. While the Vikings and their consultants from EVS were gaining approvals for the project with the City of Eagan, the Frattalone estimating team, led by Cory VanEngen with support from John Mossberg, began site work budgeting with the team from Kraus Anderson Construction.

In June, Frattalone Companies was awarded the first civil site construction contract covering 30 acres of clearing and grubbing and mass grading of 470,000 cubic yards of earth. Work started in early July on the 40 acre portion of the site that will become the Minnesota Vikings Headquarters and TCO Performance Center, reflecting the 20 year naming rights agreement between the Vikings and Twin Cities Orthopedics.



MINNESOTA VIKINGS
TCO PERFORMANCE
TRAINING CENTER

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Con't. from Page 1 - MN VIKING HEADQUARTERS

In addition to the world class training facility, the Vikings plan to develop the remaining 160 acres into a complex that includes hotels, restaurants, office buildings and residential units over the next 10 years. The training facility will have a 6,000 seat outdoor stadium where the Vikings envision hosting "Friday Night Lights" local high school football games.

Despite the rainy, wetter than usual summer, earthmoving progressed to the point that by September Frattalone's scope had grown to include site utilities and demolition of the former Northwest Flight Simulator Building.

Team Frattalone was an integral part of the groundbreaking ceremony, providing a great backdrop for the event attended by several hundred local and national dignitaries, including NFL Commissioner Roger Goodell. The Frattalone Project Team All-Stars include: Cory Van Engen - Estimator, Chris Niemand - PM, Ben Eiler - Utilities Estimator, Todd Olund - General Sup, Lee Gass - Earthwork Site Sup, Thomas Kinmounth - Utilities PM, Bob Bruley - Utilities General Sup, Pat Skelly - Utilities Site Sup, and John Mossberg - Site Surveys.



GROUND BREAKING CEREMONY - VIKINGS
TCO PERFORMANCE TRAINING CENTER

SAFETY SANDBOX

FALL HOME SAFETY TIPS

It is recommended to establish a home safety check list for the spring and fall. A good way to remember is on daylight savings start and end dates. This fall's daylight saving time ends on November 6, 2016. Here are some home safety measures for your fall check list:

- Hire a qualified professional to **clean your chimney** and check for creosote buildup **before using your fireplace**.
- **Get your furnace checked**. Make sure to hire a licensed technician to assure that all air is flowing freely and there are no safety or technical issues that can leave you in the cold.
- **Change out furnace air filter** and have a few extras on hand for the upcoming dusty, dry heating months.
- **Install and test your carbon monoxide detector** – Every home should have a carbon monoxide detector on each floor of your home placed in particular areas including: the kitchen, near the furnace, in the garage, living room (especially if you have a fireplace) and near sleeping areas.
- **Change batteries in all detectors** and electronic safety devices. (smoke, carbon monoxide, etc.)
- **Clean out gutters** – Cleaning out your home's gutters is more than just a cosmetic need. When gutters become clogged, they can lead to water and mold damage issues at the roof line as well as flooding issues to basements and foundations.
- **Seal out the cold** – Check your home's doors, windows, and entryways for weather stripping needs. Not only will this keep your home warmer and cut down on energy bills, but it will also keep critters and mold out.
- **Light the way** – With the winter months coming, daylight gets shorter. Check outside light fixtures for repairs and burnt out bulbs. For the winter season, you may think about adding some pathway lights for walkways. Look for energy saver light bulbs and flood lights that are snow and rain safe.

Enjoy this beautiful fall season and be safe!



**STEVE BUCHE MEMORIAL
GIRLS TEAM AND THEIR INSTRUCTORS**



BUCHE MEMORIAL DINNER & PROGRAM



SUMMER COMPANY MEETING



**MASTER GRILLERS -
CHARLIE JANSSEN & KENDAN IVERSON**

**Have information you would like
to see published in the Scoop?**

**Please email
shellyb@frattaloneco.com**

THE DIRT

3RD ANNUAL STEVE BUCHE MEMORIAL

The 3rd Annual Steve (Butch) Buche Memorial Sporting Clays Tournament was held on Friday, September 16th at Wild Wings of Oneka. The tournament was a great success! Thanks to the participants and sponsors, \$8,500.00 was raised and will be donated in Steve Buche's name to HOAL (Hunt of a Lifetime), a non-profit organization with a mission to grant hunting and fishing dreams for children age 21 and under who have been diagnosed with a life threatening illness. Visit www.huntofalifetime.org for more information.

HOLIDAY PARTY (DATE CHANGE)

The 2016 Frattalone Companies' Holiday Party date has been changed to **Saturday, December 10th** at the Radisson Hotel in Roseville. Cocktail hour will start at 5:00pm followed by dinner, a short program and casino night. There is a block of rooms with a special rate reserved at the Radisson Hotel for our group. Invitations with specific details will be mailed out soon.

COMPANY SAFETY MEETING

The fall all company safety meeting will be held on **Thursday, October 20th**. Dinner will be served at 4pm followed by the meeting at 4:15pm. All company safety meetings are mandatory.

UNION PLUS MORTGAGE PROGRAM

Wells Fargo Home Mortgage is the home financing lender for the Union Plus Mortgage Program. This program features special home financing benefits for active and retired members of participating AFL-CIO and Change to Win labor unions. In addition, parents and children of union members are also eligible for certain benefits. For more information, please contact Stefani Havel at 612-940-7335 or Stefani.havel@wellsfargo.com.

HOLIDAY SCHEDULE

Frattalone Companies will be closed in observance of the following holidays:

- Thanksgiving Day – Thursday, 11/24/16
- Christmas Day – Monday, 12/26/16 (observing)
- New Years Day – Monday, 1/2/17 (observing)

TOYS-FOR-TOTS

We will be accepting toy donations for the Toys-for-Tots program from November 28th thru December 19th. The drop box will be located in the office entryway. Please consider donating a toy for a child that is less fortunate. Thank you!

FROM THE HOOK

The Frattalone Companies' fishing contest runs from April 1st to March 31st and is open to all employees and their immediate family members. There are 6 divisions: Musky, Walleye, Northern, Bass, Crappie and Sunfish. Entries can be verified by a bait store or from a picture showing the length and/or weight of the fish. Please send all entries to shellyb@frattaloneco.com. Prizes are awarded annually to the 1st – 3rd place winners of each division at the spring company safety meeting. Current standings:

BASS

1st Kory Kunza 19.5"
2nd Sara Eiler 14.5"

CRAPPIE

1st Ben Eiler 10.25"

NORTHERN

1st David Nelson 41.5"
2nd Nick Pierre 39"

SUNFISH

1st John Mossberg 9.5"
2nd Jacob Mossberg 9"
3rd Hayden Eiler 8.5"

WALLEYE

1st David Nelson 28"
2nd Dale Gamboni 27.5"
3rd Thomas Kinmounth 27"

OTHER ENTRIES:

Sunfish: Ben Eiler - 8", Sara Eiler - 8.25" Walleye: Carter VanEngen - 26", Levi Johnson - 26"



MATT JOHNSON WITH HIS SON, LEVI JOHNSON. THE RED LURE WAS A GOOD CHOICE,



NICK PIERRE WITH HIS 39" NORTHERN

ANNOUNCEMENTS

BIRTHS

Paul Pearson (Project Manager) and his wife Kristin welcomed their baby girl, Karin Barbara Pearson, on 7/7/16.

MARRIAGES

Justin Boss (Operator at Frador) and Brooke Nelson were married on 7/16/16.

Michelle Seefeldt (Contract Administrator) and Jon Tenney were married on 8/21/16.

WELCOME ABOARD

Frattalone Companies would like to welcome the following new employees:

Beau Bibeau	Jason Johnson	Bradley Lucker	Coreen Pierson
Justin Getschel	Nicholas Lebow	Andrew Mitchener	Zachary Sebesta
Matthew Haugland	Vincent Lecuyer	Tanner Olchefske	Eugene Severson
Neil Hopp	Jasen Lee	Benjamin Olund	Frank Thompson
Alexander Ives	Joseph Levine	Michael Peterson	Jacob Timm

We are pleased to announce that **Charlie Janssen** has joined the project management team as an assistant project manager. Charlie is a graduate of Minnesota State University, Mankato where he received a Bachelor of Science degree in Construction Management. Prior to coming to FCI Charlie spent two summers working with the project management & estimating staff at MU&E. Prior to that he spent four summers as a field inspector for Braun Intertec Corporation.

PROMOTIONS

Congratulations to **Nate Alm**, **Andy Collova** and **Mitch Larson** who have all been promoted from foremen to superintendents.



CHARLIE JANSSEN - ASSISTANT PROJECT MANAGER



CLICK HERE TO CHECK OUT OUR [FACEBOOK](#) PAGE

PICTURE BOARD

