



FROM THE NORTHWEST CORNER OFFICE

Looking back at 2016, I am happy to report it was another successful year for Frattalone Companies. As you drive around the Twin Cities, our accomplishments can be easily seen, with many larger scale projects such as City Place Development (Woodbury), Northern Stacks (Fridley), Amazon Fulfillment Center (Shakopee) and the new MN Vikings HQ (Eagan) as well as some unique jobs like Aurora Solar (16 different sites in MN), Pagel Ice Arena (Minnetonka) and University of Northwestern (Roseville). Our hard work and contributions will be noticeable for years to come. Congrats to all of our employees for making such a positive impact in the communities we live.

The 2017 season has been forecasted to grow at a slower rate than the past couple of years. However, the DOW just hit 20,000 yesterday for the first time, so only time will tell. Through conversations and the growing number of bids occurring in January, I am optimistic this will be another big year in construction and here at Frattalone Companies!

Happy New Year!

~ Nick Frattalone, CEO

MEET OUR NEW GENERAL UTILITY SUPERINTENDENT - PATRICK SKELLY

Pat was recently promoted to General Utility Superintendent and has 4 years of service with Frattalone Companies and 19 years in the industry. Pat lives in Rochester with his wife Christine, and 2 Labradors, Cooper & Stella.

1. What would you be doing if you weren't the General Utility Superintendent for FCI?
"I'd be a hunting and fishing guide."
2. At what store would you like to max out your credit card? "Cabela's"
3. What do you like most about your job? "Team. They are helpful, hardworking and fun."
4. Who are you a "closet" fan of? "Tom Brady, New England Patriots"
5. Which would you pick: being world class attractive, a genius or an inventor? "A Genius"
6. What work-related skills are you good at? "Listening and collaborating with the team to develop solutions"
7. What one word best describes you? "Respectful"
8. Montana or Mexico? "Mexico"
9. Favorite machine to operate? "Dozer"
10. Most memorable moment at FCI? "Hitting a bald eagle in my truck on the way to work. It damaged my front end, but I watched it fly away!"
11. Biggest pet peeve? "Being told it can't be done"
12. If you could be a professional athlete, what team would you play on?
"Minnesota Vikings—Kicker"



*Best Piece
of Advice:*

*"ONLY WORRY
ABOUT THINGS
YOU CAN
CONTROL"*

SPOTLIGHT PROJECT

Alliant Energy—Fox Generating Station, Sherburn, MN

Coal Combustion Residuals (CCR) is the technical name used to describe coal ash that results from burning coal for electrical generation. Following a massive coal ash pond failure at a Duke Energy power station in North Carolina in 2008, the US Environmental Protection Agency required utility owners to clean up or cap their coal ash facilities in a controlled manner to protect the environment from future releases.

This regulation, combined with the continued movement away from coal by electric utilities such as Xcel Energy and others, has opened new opportunities for environmental work for Frattalone Companies. The abundance of low priced, clean burning natural gas combined with the expansion of renewable wind and solar energy has spurred the continued closure of obsolete coal fired plants.

At Frattalone Companies, we see CCR projects as an extension of our landfill work involving the disposal or engineered, controlled placement and capping of coal ash with geo-synthetic liners. Our extensive track record with landfill projects assures utility owners that we have the experienced staff and capability to perform CCR work.

The Alliant Fox Lake project was unique because during its days as a coal fired plant, the coal ash was disposed of in an adjacent 2 acre pond. Removing the CCR from the pond bottom required specialized hydraulic dredging (pumping) equipment. The project was a joint effort between three firms. J.F. Brennan (Brennan) of La Crosse, WI was the lead contractor and handled all dredging operations. Infrastructure Alternatives, Inc. (IAI) of Rockford, MI managed the filtration and cleanup of the dredging water after it was pumped into geotextile tubes. Frattalone Companies handled construction of the dewatering pad, disposal of the CCR and geotextile materials and finally, site restoration.

The dewatering pad was constructed on the old, previously cleaned up, coal stockpile yard. After completing the liner construction, IAI setup the geotextile tubes and filtration equipment for Brennan to pump the CCR into. Dredging was an around the clock operation that lasted about a month. After completing the dredging, the geotextile tubes were allowed to drain excess free water for another month or more before we returned to load out the CCR which was shipped to Waste Management’s Spirit Lake, IA landfill about 45 miles away.

The Frattalone project team consisted of Cory Van Engen- Est., Chris Niemand- PM, Mark Krause- Gen Sup., and Dave Meath- Site Sup. Dave was continually fighting heavy downpours that flooded the jobsite, dewatering pad and efforts to finish the site. In the end, Dave won the battle and successfully completed the project.

Alliant Energy’s environmental compliance manager stated at a meeting in November that “It was a successful project for us . . . especially given the amount of rain the project received.”



Dredged CCR materials were deposited in geotextile tubes on the dewatering pad - July 2016



Frattalone loading out CCR for landfill disposal - September 2016

THE DIRT

FRATTALONE COMPANIES' HOLIDAY PARTY

Thank you to all who were able to join us for the Holiday Party on Saturday, December 17th.

COMPANY SAFETY MEETING

The 2017 All Company Safety Meeting dates are as follows:

- **Spring** - Thursday, 4/20/17
- **Summer** - Thursday, 7/20/17
- **Fall** - Thursday, 10/12/17

Dinner will be served at 4pm followed by the meeting at 4:15pm. All company safety meetings are mandatory.

ANNOUNCEMENTS

RETIREMENT

Congratulations to **Bob Bruley** on his retirement after over 30 years at Frattalone Companies. Thank you for your hard work and dedication to Team Frattalone. Enjoy!

PROMOTIONS & NEW HIRES

Pat Skelly - General Utility Superintendent

Charlie Jewett - Utility Superintendent.

Amy Wight - Payroll Clerk

Justin Boss - General Manager of Fra-Dor, Inc.

SCHOLARSHIP

Kendan Iverson was awarded the HCSS Construction Intern Award (\$2,000 scholarship).

CONGRATULATIONS TO ALL!

FROM THE HOOK

The Frattalone Companies' fishing contest runs from April 1st to March 31st and is open to all employees and their immediate family members. For details, please visit our website www.frattaloneco.com. Current standings are as follows:

BASS

1 st	Kory Kunza	19.5"
2 nd	John Mossberg	19"
3 rd	Sara Eiler	14.5"

CRAPPIE

1 st	Ben Eiler	10.25"
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NORTHERN

1 st	David Nelson	41.5"
2 nd	Nick Pierre	39"

SUNFISH

1 st	John Mossberg	9.5"
2 nd	Jacob Mossberg	9"
3 rd	Hayden Eiler	8.5"

WALLEYE

1 st	David Nelson	28"
2 nd	Dale Gamboni	27.5"
3 rd	Thomas Kinmounth	27"



30 Years of Service Awards were presented to:
Steve Raiolo, Bob Bruley, Brian Gaffney, John Tomylanovich



Bob Bruley



Pat Skelly



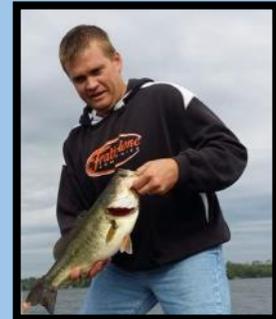
Charlie Jewett



Amy Wight



Justin Boss



John Mossberg

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PICTURE BOARD

