



## FROM THE NORTHWEST CORNER OFFICE

Hello!

As I get older, it seems that with each passing year the days, the weeks, and the months go by faster and faster. The 2017 construction season feels like it just started yesterday, when in fact, it's nearing its close. I couldn't be more proud of our company and what we've accomplished thus far in 2017.

We have partnered on many notable projects including City Place (Woodbury), BAE (Fridley), the MN Vikings HQ (Eagan) and the Wal-Mart Distribution Center (Alabama). These projects have not only provided great exposure for our company, but also allowed many of our employees to work year-round. The solar industry has been a key to our success once again. We have developed relationships with several new companies in this industry, including National Energy Construction Contractors. Frattalone Companies is now recognized as a leader in solar civil site construction in the upper Midwest

A special thank you goes out to all of you for your continuous hard work. Let's stay *focused* and *safe* as we finish up the 2017 construction season.

Wishing you all a Happy & Healthy Holiday Season!

Tony Frattalone ~ President

## SAFETY SANDBOX

Vinny ~ Safety Director

### SAFETY STATS: (INFO AS OF 11/25/2017)

Last Lost Time Injury was on February 21, 2014:

Days: 1,373 Hours: 1,204,036.75

Last Recordable Injury was on August 18, 2017:

Days: 99 Hours: 118,9143.50



CLICK HERE TO CHECK OUT  
OUR [FACEBOOK](#) PAGE



# SPOTLIGHT PROJECTS

## MINING/AGGREGATES

BY: SCOTT SPISAK

Each year, Frattalone performs work on a number of projects for companies in the aggregates and mining industry.

Our scope of work often includes stripping and/or reclamation, site and plant demolition, underground piping, storm water pond construction, maintenance and aggregate processing. Much of this work is similar to the commercial and industrial sites that we work on except that mining sites are covered by the Mining Safety and Health Administration (MSHA), mining's beefed up cousin of OSHA.

MSHA regulations are far more stringent than OSHA requirements and require both initial employee (miner) training, plus annual refreshers and site specific training for each and every site that we work on.

We have established many long term relationships in the aggregate and mining industries. One reason that we are able to gain work again year after year with many companies is our training and safety record. *Safety matters* and we are now seeing many clients select us first because of our safety record followed by other factors like service and price.

Recent projects have included work for repeat clients like Fischer Sand & Gravel in Apple Valley, Aggregate Industries at Lakeland, St. Croix, Grey Cloud Island, Lakeville and Tiller Corporation in Scandia and Blaine.

If you are an MSHA trained employee, thank you for your efforts in continuing to stay safe and give us the opportunity to continue these long term relationships.

Photos are all of stripping operations at Aggregate Industries – St Croix Valley Operation in Shafer, MN



## 25 YEAR ANNIVERSARY



Congratulations to **Dylan Larson, Vice President of Operations on 25 years** with Frattalone Companies. Dylan started as Field Superintendent in 1992 and became a General Superintendent in 1995 and promoted to VP of Field Operations in 1999.

Thank you for all your hard work and dedication. Your abilities and leadership have been an important key to the success of Frattalone Companies.

### 20 YEAR ANNIVERSARY

- JEFF ANDERSON
- JOE HERKENHOFF
- BRIAN SMITH

### 10 YEAR ANNIVERSARY

- ALICIA BIEHN
- LUKE DAHN
- ANDY MARS

Congratulations &  
Happy Anniversary!

# THE DIRT

## COMPANY EVENTS

- **FRATTALONE COMPANIES' HOLIDAY PARTY - DATE CHANGE!**

The 2017 holiday party will be held on **Saturday, January 13th** at Jimmy's Conference Center in Vadnais Heights. Cocktail hour will start at 5:30pm followed by dinner and the program at 6:30pm. Invitations will be mailed out this week. Please RSVP to Shelly by 12/29/17. Also, there is a block of rooms reserved at the Holiday Inn (connected to Jimmy's) for our group at a special rate. If interested, please call 651.484.2400 by 12/29/17.

- **STEVE BUCHE MEMORIAL**

The 4th Annual Steve Buche Memorial was held on September 15th at Wild Wings in Oneka. Over \$8,000 was raised and donated in Steve's name to the 'Hunt of a Lifetime' non-profit organization.

- **FRATTALONE COMPANIES' FALL FESTIVAL**

It was a beautiful day for the fall festival, held on Sunday, October 15th. It was nice to see so many employees and their families. Thanks to all who were able to join us!

## ANNOUNCEMENTS

- **Oh Baby**

**Chris Niemand** and his wife Haley welcomed their baby boy Deacon James on 9/9/17

**Luke Dahn** and his wife Afton welcomed their baby boy Bowen Lucas on 11/15/17

- **THE KNOT**

**Tom Bakke** (mechanic) and Jenny Ledo were married on August 18

**Andrew Demeny** (mechanic) and Jessica Peltier were married on September 30

**Tyler Winczewski** (mechanic) and Mckayla Leach were married on October 28

## TOYS FOR TOTS

Once again, will be collecting toys for the Toys-For-Tots program until 12/15/17. Please consider donating a toy to a child in need. Donations can be dropped off at the office. Thank you!

## MONTHLY PHOTO CONTEST

The monthly photo contest has been a great success! Please submit your photos to [photos@frattaloneco.com](mailto:photos@frattaloneco.com). The top photos each month are posted on Frattalone Companies' Facebook page. People vote by 'liking' a photo. The photo with the most votes (likes) by the date listed is the winner of a \$50 Amazon gift card. Happy snapping!

## FROM THE HOOK

The Frattalone Companies' fishing contest runs annually from April 1<sup>st</sup> to March 31<sup>st</sup>. The contest is open to all employees and their immediate family members. For details, please visit our website [www.frattaloneco.com](http://www.frattaloneco.com).

**Results as of November 20th, 2017:**

### BASS

1 <sup>st</sup>	Levi Johnson	18.5"
2 <sup>nd</sup>	Maverick Woyke	18"
3 <sup>rd</sup>	Isabel Lee	17"

### CRAPPIE

1 <sup>st</sup>	Nick Pierre	14"
2 <sup>nd</sup>	Jeff Viner	13"
3 <sup>rd</sup>	Levi Johnson	12"

### NORTHERN

1 <sup>st</sup>	Brad Kelley	42"
2 <sup>nd</sup>	Justin Boss	35"
3 <sup>rd</sup>	Maverick Woyke	18.5"

### SUNFISH

1 <sup>st</sup>	Hayden Eiler	8"
2 <sup>nd</sup>	Blake Eiler	7"
3 <sup>rd</sup>		

### WALLEYE

1 <sup>st</sup>	Jason Johnson	27"
2 <sup>nd</sup>		
3 <sup>rd</sup>		

### Other fish entries:

Oliver Boss, Maverick Woyke, Sara Eiler



# PHOTO BOARD...

