



FROM THE NORTHWEST CORNER OFFICE

QUALITY. CREATIVITY. COMMITMENT.

What do these words mean? These are the Core Values of Frattalone Companies and have been since the very beginning of our company 50 years ago. Each is extremely important and can easily be found in the work we produce, the relationships with the customers we serve and in the interpersonal bonds throughout our employees.

QUALITY. Frattalone Companies has a very rich tradition of producing a high quality product on each and every job site. When our customers hire us, this is their expectation and not just from the crews in the field. They know that quality starts in the office with the proposals that are submitted on the front end all the way to the pulling of the silt fence at the end of the job. We don't just hire employees for a job, but instead hope that they come for a career. The culture of Team Frattalone is extremely important and we continue to strive to hire QUALITY employees, which creates QUALITY projects, which, in the end, produces QUALITY results.

CREATIVITY. Every construction project is unique in its own way. One main difference is our approach by all teams involved. Frattalone Companies continues to be the leader in CREATIVITY among civil contractors by constantly looking for new and more efficient ways to provide our services and a superior project to our customers. Continual research and investment in new technologies makes us more efficient and benefits all involved in the project.

COMMITMENT. We don't just show up to receive a paycheck. Frattalone Companies and all of us as team members are passionate about the work we perform and the people we serve. We are a family. As employees, we make a COMMITMENT to each other to strive to achieve the best results for our customers and each other. We often go above and beyond to provide the best for our customers and it may cost us more, however the long-term return on that investment is infinite.

These Core Values are not just words that look good on our marketing material. These are the way of life at Frattalone Companies and are what has made us the envy of our competition since 1970. Thank you in advance for continuing to honor, respect and achieve these core values each and every day.

Best Regards,

Nick Frattalone ~ CEO



SAFETY STATS:

(INFO AS OF 8/24/2019)

Last Lost Time Injury was February 21, 2014

Days: 2,010

Hours: 1,800,669.75

Last Recordable Injury was July 1, 2019

Days: 54

Hours: 78,777.25

SPOTLIGHT PROJECT

EGAN COMPANY SOLAR SITES

Early in the spring of 2019, Egan Company awarded Frattalone a contract for civil construction and foundation pile installation for a portfolio of 15 US Solar Corporation community solar gardens (CSG's). The solar sites are scattered throughout the state, but located mainly in the areas of Mankato, Jordan, Chisago, and St. Cloud.

Our scope of work covered all civil construction elements including erosion control, site entrances, access roads, site grading, stormwater basins, site fencing and temporary laydown areas for material staging. We are also driving a total of about 10,500 piles on the 15 sites for the solar panel racking.

The sites are all similar in overall size, but each is an entirely new project for the construction team because of the unique conditions at each location. Weather, geotechnical concerns, and sourcing required materials for each individual site are some of the obstacles we have faced throughout the summer. By early September, a majority of the civil and foundation work for this portfolio had been completed and we are looking forward to additional opportunities in the renewable energy market.

The Frattalone project team included: Scott Spisak (Business Development), Ben Eiler (Estimator/Project Manager), Austin Blum (Asst. Project Manager), Todd Olund (VP of Operations), Mitch Larson (Civil Superintendent), Jack Arneson (Pile Driving Superintendent).



TODD OLUND, VICE PRESIDENT - OPERATIONS

A DAY IN THE LIFE OF TODD OLUND



Like everyone in the construction industry, Todd's day starts before the crack of dawn. He is out the door by 5:15am and heads to the local gas station for some fuel (coffee). After a phone call or two, he stops at a couple of job sites, then arrives to the office around 7:30am. While at the office, Todd checks in with dispatch to ensure the schedule and moves are accurate, making any last minute corrections as needed. Normal day to day office responsibilities are done during this time, along with planning start-up and pre-construction meetings.

One of Todd's main priorities is working with our general superintendents Dan Sebesta, Rick Parent and Pat Skelly to make sure jobs are running smoothly and problem solves where needed. He is also the hiring manager searching for, interviewing and hiring Frattalone Companies' skilled field employees.

Around 11:00am he heads out to the field and visits 2 - 3 job sites. With the jobs being so spread out, it is a challenge sometimes, so he has to prioritize accordingly. At the job sites, Todd checks in with the superintendent/foremen to make sure everything is running smoothly and helps where needed.

Todd heads back to the office around 3:00pm so he is available to assist dispatch in preparing the next day's schedule. The work day is done for Todd when the following day's schedule is completed around 6:00pm or 7:00pm.

**WELCOME
TO OUR NEWEST
TEAM MEMBERS!**

OFFICE



Josh Peterson
Project Manager

FIELD/SHOP

Kyle Soltis
Alex Midence
Mark Beckwith
Kyle Christian
Adam Carson
Zach Zellmer
Brian Dotseth
Marcus Klug
Scot Bleichner
Jamie Johnson
David Dahlheimer
Tyson Bornitz
Logan Alton
Kyle Anderson
Travis Moody
Ty Danner
Randall Collins
Ron Seibel
Patrick Dolan
Brian Gallagher

Do you have information you would like to see published in the Scoop?
Please email
shellyb@frattaloneco.com

THE DIRT
COMPANY EVENTS

FALL FESTIVAL

Frattalone Companies' Fall Festival will be held on **Sunday, 10/13/19** from 11:30am - 3:00pm in the shop. Employees and their families are invited to join us for lunch and an afternoon of fun! Hope you are able to join us!

FALL SAFETY MEETING

The fall all-company safety meeting will be held on **Thursday, 10/24/19**. Dinner will be served at 4pm followed by the meeting. ***This meeting is mandatory.***

HOLIDAY PARTY

Mark your calendars... the 2019 Frattalone Companies' Holiday Party will be held on **Saturday, 1/4/20**. Invitations will be mailed to employees in November.

FUNDRAISING & VOLUNTEER EVENTS

21ST ANNUAL CLC GOLF TOURNAMENT

The Central Lakes College Golf Tournament was held on 7/16/19. Thanks to all of the sponsors and participants, we were able to raise over \$22,000 for the heavy equipment program at the college.

STEVE (BUTCH) BUCHE MEMORIAL SPORTING CLAYS TOURNAMENT

The 6th Annual Steve Buche Memorial Sporting Clays Tournament was held on Friday, 9/27/19 at Wild Wings of Oneka. Thanks to of the participants and sponsors we raised over \$5,000 and donated in Steve Buche's name to 'Hunt of a Lifetime' non-profit organization.

DAY OF THE DOZERS

The 2019 Day of the Dozers charity event was held on Saturday, 9/28/19 at ERX Motor Park in Elk River. They had record-breaking attendance and raised over \$55,000 for Children's Hospitals & Clinics of Minnesota. Thanks to all who volunteered and participated!

BLOOD DRIVE

We are once again hosting a blood drive through the American Red Cross on **Thursday, 10/17/19** from 10am - 4pm. Visit www.redcrossblood.org to register. Type in 'Frattalone' under ***find a blood drive***. Family members/friends welcome!

ANNOUNCEMENTS

OH BABY!

Michael Manders (operator) and his wife Kara welcomed their baby boy, ***Ryan David Manders*** on June 14, 2019. ***CONGRATULATIONS!***

FISHING CONTEST

The Frattalone Companies' fishing contest runs annually from April 1st to March 31st. The contest is open to all employees and their immediate family members. For more information please visit our website at www.frattaloneco.com

MONTHLY PHOTO CONTEST

Please submit your photos to photos@frattaloneco.com. Top photos are posted monthly on Frattalone Companies' Facebook page. People can vote by 'liking' a photo. The photo with the most votes (likes) by the date listed is the winner of a \$50 Amazon gift card. Happy snapping!



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