



FROM THE NORTHWEST CORNER OFFICE

As the Labor Day holiday has now come and gone, does that mean that summer is over? Technically, Labor Day is not the official end of summer but the Celebration of Workers. We here at Frattalone Companies have a lot to celebrate when it comes to our employees. Careers at our company are very demanding and sometimes go underappreciated. This is a perfect time to say “THANK YOU” for all the long days at work and ballgames missed. Now, get out there and try to enjoy the rest of your summer!

Speaking of long days, our work schedules sure were pushed to the max this summer. Plenty of work and hours to go around for all, which always seems ideal. When we work at this pace, we need to remember: **Quality, Creativity, Commitment.** These are the core principles of Frattalone Companies and what we promise to our employees and customers. At times, when productivity (schedule) seems to be the only thing that matters, we need to ensure we are still providing all three principles. When productivity is outpacing Quality and Commitment, safety is typically the loser. We had a couple incidents this summer that could have been prevented. If we only valued safety as high as productivity, both would have been achieved in the end.

I recently found a statistic that shows a very high percentage of incidents/accidents occur while performing “re-work”. Interesting, right? After thinking about it, this does make sense. When quality is poor and re-work is required, we lose days on our schedule. While performing the re-work, we typically try to ramp up our production to cut down on the lost days incurred. This comes at the sacrifice of safety. We are better than this and will continue to strive to provide Quality, Creativity, and Commitment on every project, regardless of our schedule. “Best in Class Contractor” is the ongoing goal here at Frattalone Companies. This only occurs when safety is valued as much as productivity and things are done correctly... the first time!

Thank you for all your hard work and enjoy the rest of your 2021 seasons!

Best Regards ~ Nick Frattalone, CEO

GET TO KNOW ~ JOHN MOSSBERG, GPS SPECIALIST

- Home town and current town? *I was born in Cambridge, MN. Currently, we live just outside of North Branch, MN*
- If you could live anywhere, where would it be? *When I was younger I would've said Alaska but I'm actually pretty content where I am at*
- First job? *Hand picking vegetables when I was about 10 to be sold at market for a small local farmer*
- What is your favorite part of your job? *I like building and being able to see a 3D view of a jobsite before we ever break ground. Seeing the technology evolve in our industry over the last 20 years has been amazing*
- If you could choose to do anything for a day, what would it be? *Spend time teaching the grandkids about things I did and learned growing up*
- Dream vacation? *Hunting or fishing in Alaska*
- Hobbies? *Fishing, Hunting, turning the homestead into a wildlife preserve*
- Favorite meal/food? *Anything fresh and home-cooked*
- Pets/Animals? *We have 2 Australian Shepherds named Diamond and Dynamite & chickens*
- First thing on your bucket list? *A week on an Wild Alaska sport fishing cruise*
- What song best sums you up? *Born Country by Alabama*
- Motto? *Pay attention it's free*



John started at Frattalone in April of 2002 as an apprentice working with stakes & grades. He switched positions as a lead person in the field, but was asked to move back to stakes, grades & surveying, where he has been ever since. He and his wife Marcella have 2 children and 3 grandchildren.

SPOTLIGHT PROJECT

PROJECT COSMEAUX - SHREVEPORT, LA

The Summer of 2021 in the Upper Midwest brought near record drought – and great earthmoving weather – but 1,000 miles south of St Paul, in Shreveport, Louisiana, General Superintendent Rick Parent and Superintendent Mike Thill along with their crew have been coping with an average of 12” of rain each month – nearly 3 times the “normal” amount.

Project Cosmeaux is a 5-story distribution center consisting of a 650,000 square foot building footprint (nearly 3 million finished square feet) on a 135-acre site. This is the exact same building that is nearing completion at Project Stampede in Sioux Falls, SD.

Senior Estimator, David Nelson bid the project in February and it was awarded to us by Ryan Companies based on our past performance on similar projects.

Cosmeaux is another fast-paced project. Site work began on April 12th, foundation work on June 16th and steel erection on July 10th - just 3 months from project start to start of steel erection!

In addition to the weather challenges, the soils turned out to be very different from the geotechnical report requiring additional topsoil stripping. The material was wet and had to be piled in windrows for loading.

The soft soils required cement and lime stabilization covering 135 acres for the building pad and roadway/parking areas.

As is typical on these projects, the volumes of work are large, the pace is fast and deadlines are short. Mass grading involved 435,000 CY of earthmoving and aggregate base work required placing 132,000 tons of material.

Major equipment on the job included: (1) CAT 349, (2) 336 Excavators, (4) CAT D6 dozers, (5) off road haul trucks and (4) quad track scrapers.

We also welcomed 7 new crew members to the team from the Shreveport area.

Industrial distribution projects, like Shreveport, have very tight completion deadlines so that robotic sorting systems and product inventory can be ready for the facility to be fully operational shortly after completion. We have completed a number of these projects in recent years and our performance at Cosmeaux is why we are often selected - because we get the job done on or ahead of schedule.

Great work Team Frattalone!



THE DIRT

COMPANY EVENT DATES

- **COMPANY SAFETY MEETING**

The Fall Company Safety Meeting is on **Thursday, 10/14/21**. Dinner will be served at 4pm followed by the meeting.

- **FALL FESTIVAL**

The Frattalone Companies' Fall Festival will be held on **Sunday, 10/10/21 from noon—3pm**. Employees and their families are invited to join us for lunch and an afternoon of fun! Hope you can make it!

- **FRATTALONE COMPANIES' HOLIDAY PARTY**

Mark your calendars! The 2021 holiday party will be held on **Friday, 1/7/22** at JX Event Venue in Stillwater, MN.

FUNDRAISING & VOLUNTEERING EVENTS

- **23RD CLC GOLF TOURNAMENT**

The Annual Central Lakes College Golf Tournament was held on **Wednesday, 6/28/21** at Indian Hills Golf Course. Even with the rain, thank you to the participants and event sponsors, we were able to raise over \$18,000.00. All proceeds from the tournament benefit the Heavy Equipment Program at the college located in Staples, MN.

- **FALL BLOOD DRIVE**

Our fall blood drive was held **Tuesday, 9/14/21**. **We collected 29 units, which will save up to 87 lives!** *Thank you to all who participated!*

- **STEVE (BUTCH) BUCHE MEMORIAL SPORTING CLAYS TOURNAMENT**

The 8th Annual Steve Buche Memorial Sporting Clays Tournament will be held on **Thursday, 9/16/21** at Wild Wings of Oneka. All proceeds are donated in Steve's name to the 'Hunt of a Lifetime' non-profit organization.

- **DAVE MEATH BENEFIT**

Family and friends of **Dave Meath** are having a benefit for him on Sunday, **9/19/21** at Sal's Bar in Stillwater, MN.

- **DAY OF THE DOZERS 2021**

The 2021 Day of the Dozers charity event is scheduled for **Saturday, 9/25/21** at ERX Motor Park in Elk River. [Click here for more information and tickets.](#)

ANNOUNCEMENTS

- **OH BABY**

Justin Boss (General Manager - Fra-Dor, Inc) and his wife Brooke welcomed a baby boy, **Rory William Boss** on 6/2/21.

Thomas Kinmounth (Director of Project Management) and his wife Ingrid welcomed a baby girl, **Ruth Michaela Kinmounth** on 7/14/21.

Bailey DeBace (Cost Accountant) and her husband Tom welcomed a baby girl, **Scarlett Jo DeBace** on 7/20/21.

Rachel Mossberg (Accounts Payable) and **Jake Mossberg** (Laborer) welcomed a baby boy, **Hudson Henry Mossberg** on 8/2/21.

CONGRATULATIONS TO ALL!!

WELCOME TO OUR NEWEST TEAM MEMBERS!

Zachery Hansen	Brodie Maresch	Jeffrey Schmidt	Patrick Fitzgerald	David Gausman
Lamar Dousay	Joseph Diaz	Claytin Mackedanz	Thomas Schmeichel	Alex Hilsген
Michael Young	William Swenson	Chandler Lulich	Amanda Owens	Shane Lines
Richard Anderson	Brandon Thompson	Raymond Stoecker	Richard Lundgerg	Dean Barrett
Jerry Thrasher	Michael Carson	Mark Woolery	Lane Roberts	Tim Oxendale
Joseph Robinson	Forrest Becklin	Ryder Lundahl	Conor Ofstie	Trystan Sanderfoot
Jacob Puchtel	Austin Gass	Carl Schleif	Tyler Morrow	

THE DIRT (CONTINUED)

MONTHLY PHOTO CONTEST

Submit your photos to photos@frattaloneco.com. For more information, please visit the employee information section on our website at www.frattaloneco.com.

FROM THE HOOK

The Frattalone Companies' fishing contest runs annually from April 1st to March 31st and is open to all employees and their immediate family members. For details, please visit our website www.frattaloneco.com.

Standings as of 9.10.21

BASS

1 st	John Mossberg	19.25'''
2 nd	Brooke Boss	18.5''
3 rd	Hailey Hurley	17''

SUNFISH

1 st	Austin Gass	11''
2 nd	Hayden Eiler	9''
3 rd	Blake Eiler	8.75''

NORTHERN

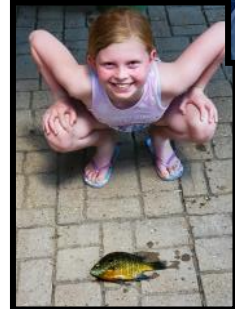
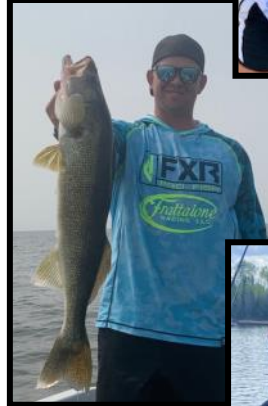
1 st	Tom DeBace	31''
2 nd	Hailey Hurley	29''

CRAPPIE

1 st	Hailey Hurley	13''
2 nd	Blake Eiler	10.75''
3 rd	Hayden Eiler	10.25''

WALLEYE

1 st	Justin Boss	29.5''
2 nd	Oliver Boss	18''



PICTURE BOARD!




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